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13	UNITED STATES DISTRICT COURT				
14	NORTHERN DISTRICT OF CALIFORNIA				
15	SAN FRANCISCO/OAKLAND DIVISION				
16	THOMAS ROSENBURG et al., on behalf of themselves and classes of those similarly situated,	Case No. CV 06-00430 PJH			
17 18	Plaintiffs,	[PROPOSED] ORDER GRANTING PLAINTIFFS' MOTION FOR AN AWARD			
19	vs.	OF ATTORNEYS' FEES <del>AND</del> R <del>EIMBURSEMENT OF COSTS</del>			
20	INTERNATIONAL BUSINESS MACHINES CORPORATION,	Date: July 11, 2007 Time: 9:00 a.m.			
21	Defendant.	Courtroom: 3, 17th Floor Hon. Phyllis J. Hamilton			
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WHEREAS, the Court having considered the Joint Stipulation and Release of All Claims and preliminarily approved the same on January 11, 2007;

WHEREAS, the Court having entered the Order (1) Conditionally Certifying Settlement Classes and Collective Action, (2) Granting Preliminary Approval to Proposed Class Action Settlement and Plan of Allocation, (3) Directing Dissemination of Notice and Claim Form to the Class, (4) Approving Releases and (5) Setting Date for Fairness Hearing and Related Dates dated January 11, 2007, notice having been mailed to the class, the Court having held a fairness hearing concerning the proposed settlement;

WHEREAS, the Court having entered final approval of this class/collective action settlement

WHEREAS, the Court having considered the Plaintiff's Motion for An Award of Attorneys' Fees and Reimbursement of Costs, all other papers filed related to this motion, and oral argument; and WHEREAS, the Court having reviewed the entire record of this action, and good cause showing;

## IT IS HEREBY ORDERED:

1. This Court approves an attorneys' fee award of \$16,250,000 to Class Counsel based on this Circuit's 25 percent benchmark. See e.g Vizcaino v. Microsoft Corp., 290 F.3d 1043, 1047 (9th Cir. 2002); Torrisi v. Tucson Elec. Power Co., 8 F.3d 1370, 1376 (9th Cir. 1993); Six (6) Mexican Workers v. Arizona Citrus Growers, 904 F.2d 1301, 1311 (9th Cir. 1990); Paul, Johnson, Alston & Hunt v. Graulty, 886 F.2d 268, 272 (9th Cir. 1989). The amount of the reasonable attorneys' fee awarded to Class Counsel should be based on the percentage of the common fund approach. Blum v. Stenson, 465 U.S. 886, 900 n.16 (1984). This award is based on the fact that the efforts of Class Counsel resulted in the creation of a common fund of \$65 million for the benefit of the class; the fact that Class Counsel litigated this case efficiently and effectively despite not receiving any compensation for their efforts to date or any guarantee that they would receive such compensation; and the requested fee is reasonable and justified.

2. The Court approves reimbursement of the litigation costs and expenses reasonably incurred for the benefit of the Class in the amount of \$250,000. The Court finds reimbursement of such costs and expenses in the amount of \$250,000 reasonable and justified.

THE COURT HEREBY ORDERS:

Class Counsel are hereby awarded attorneys' fees in the amount of \$16,250,000 and reimbursement of costs and expenses in the amount of \$250,000.

THE HONORABLE PHYLL

THE HONORABLE PHYLL

IT IS SO ORDERED

IT IS SO ORDERED

Judge Phyllis J. Hamilton

Judge Phyllis J. Hamilton

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